

PureSafety empowers clients to improve workplace safety and organizational performance by providing the industry's most comprehensive suite of powerful, easy-to-use online safety training and risk management software solutions. But technology is only as good as the people who develop it, support it, communicate its value, and perform the many other functions that are critical to satisfying customers and running a successful business.

That's why we take a long, careful look at candidates before hiring—and want candidates to take a long, careful look at us. You'll find that we put a lot of effort into maintaining an exciting, enriching work environment. We strive to "do more" for our employees—in terms of benefits, training, opportunities for promotion, and other areas. But we also want the types of employees who constantly strive to "do more" for our clients.

Our recruitment and hiring process is thorough, and designed to balance individual needs with the needs of our business. Although aspects of that process vary depending on the position, all applicants can expect the following:

Time Frame

Recruitment and hiring can take anywhere from a few weeks to a few months, depending on the position and variables such as location, number of candidates being considered, your schedule and the availability of the PureSafety management team you will meet. Once you are officially a candidate for a position, we try to give you a realistic estimate of process length and keep you updated as the process unfolds.

Resume Submission

Submitting your resume through our website ensures that your information is visible to Human Resources and hiring managers throughout our organization. If your skills and experience are appropriate for a specific position, Human Resources will contact you. Unfortunately, due to the volume of resumes we receive, we cannot respond to every candidate who submits a resume.

Interviews

In most cases, your first interview will be a phone call from Human Resources or a member of the hiring team to discuss whether you're a good fit for a specific position—from your perspective as well as ours. If there is mutual interest, we schedule additional interviews, which may be in person or by phone. As with many decisions made at PureSafety, we seek multiple points of view in our hiring process, so you will likely talk with several people, including the hiring manager, members of the hiring team, and others throughout the organization.



Background Information

PureSafety employees must uphold the highest ethical standards, so we may ask for documentation to support information provided on your resume and employment application (e.g., school transcripts, pay stubs, a written explanation of employment gaps, etc.) We also conduct background checks on all new hires. This process can be challenging, but all PureSafety employees have been through it—which means that if you join us, you'll be working with people of the highest integrity.

Keeping You Informed

PureSafety is committed to an open recruiting and hiring process. Once you are a candidate for a position, we make every effort to keep you informed about the nature and time frame of our process, and where you stand. With that in mind, please understand that there may be periods of time when you do not hear from us due to the thoroughness of our process and searches.