

A photograph of several brown and white capsules and a white pill cap on a reflective surface.

ONLINE SAFETY TRAINING AND RISK MANAGEMENT SOLUTIONS FOR The Pharmaceutical Industry

PureSafety is a recognized pioneer in the development and delivery of online compliance-based training solutions. We offer flexible training solutions designed to advance your company beyond mere compliance - helping you noticeably improve your workplace health, safety and organizational performance.

Interactive Training Programs

We offer a broad range of courses designed to meet the organizational training needs of the pharmaceutical industry, including:

- Environmental, Health & Safety
- Employee Health & Wellness
- Emergency Preparedness
- Driver Safety
- Human Resources Compliance

With over 350 Internet-based courses available for delivery, the PureSafety library is uniquely designed to meet the compliancebased training requirements of your diverse workforce, including:

- Engineering & Facilities
- Life, Physical & Social Sciences
- Maintenance
- Management & Supervisors
- Office & Administrative Support
- Production Operations

Improve Training Accountability And Reduce Overall Training Costs

Efficiently and effectively deliver, track, manage and report on all your training initiatives – whether online or in the classroom.

Exceptional Training Flexibility – Employees can take their safety training when their schedule permits and where it is convenient.
Reduce Overall Training Costs – You no longer need to purchase training aids, hire additional trainers or rent facilities. You also save money through reduced overtime.

Improve Information Retention – The training experience is enhanced through interactive and engaging courses that are based on proven adult learning methodology.

Consistent Material – Employees receive the correct safety training they need for their particular job, regardless of shift or location.

Just in Time Training – Any department can quickly and efficiently ramp up training for new or seasonal employees.

Enhance The Training Experience

We recognize that no two companies' training programs are the same. With a variety of options to customize our learning platform and courseware, your training programs can reflect your unique corporate brand and safety culture.

Lower Insurance Costs And Loss Payouts

PureSafety is committed to helping you improve your business through:

- Increased compliance
- Reduced training costs
- Decreased losses
- More productive employees

The Company

An innovative drug discovery and molecular biology research company consisting of approximately 140 employees. More than 50 are highly educated scientists and bioengineers with M.D. and Ph.D. Degrees.

The Challenge

The Company's EHS department was given the responsibility of developing compliance training programs for their site. Because of the many other duties of the department, there was little time to organize and develop these training programs. Initial programs utilized instructor-led training (ILT) using outside contractors. Trainees were not only expected to be engaged in the ILT learning but also to be challenged intellectually.

Due to the nature of their work, the employees found it difficult to stop experiments they were working on in order to attend in-house training or single training sessions. Many scheduled training sessions were often unattended due to the un-predictability of their jobs. Therefore, several sessions were necessary in order to accommodate the hectic schedules of the employees. This increased training costs dramatically, and even with numerous sessions, some employees remained untrained

As a result, the company needed to find a compliance-based training solution that:

1. Offered high quality, engaging courseware for its team of scientists.
2. Provided training flexibility
3. Would save the company money

The Solution

In February 2003, the company began training their employees using PureSafety. The company's organizational hierarchy was easily loaded into its custom PureSafety database. By 2004, most modules had been customized for the company's operations. Employees were then assigned training courses for the entire year, which they could complete during "down time in experimental protocols."

The Result

The initial time investment to properly implement and promote the availability of the company's training programs has allowed the EHS department to focus on other job responsibilities.

With limited resources of time and staff, EHS specialists check on the status of training from their computers. They also use the automatic reporting functions to keep management informed of the status of their direct reports' training.

Company Employees are saying that "the training sessions are fun." Customized PureSafety training courses showcase company facilities and their employees, making the training more interesting and familiar. Additionally, the courses use photographs from company locations to point out specific safety issues at the facility.

PureSafety's Internet-based solution is flexible enough to accommodate everyone's schedule. Employees train on their own time which fits into their individual work styles. They can finish segments of the training modules between experiments instead of completing all the training in one sitting.

Pharmaceutical Industry Customers:

Alcon Laboratories
Berwind (previously Colorcon)
DNAX Research Institute
Marconi-Phillips Medical
Pfizer